

What healthcare professionals are demanding to protect themselves, patients, and the public



OF EMPLOYERS, IAM Healthcare is asking the following:

- 1** Employers shall implement plans and protocols in response to COVID-19 based on the precautionary principle, which holds that lacking scientific consensus that a proposed action, policy, or act is not harmful — particularly if that harm has the potential to be catastrophic — such action, policy, or act should not be implemented and the maximum safeguards should be pursued.
- 2** Employers shall clearly communicate with all healthcare professionals, including notifying employees when there is a possible or confirmed COVID-19 case.
- 3** Employers shall provide education and training for all healthcare professionals, including on protective gear, donning and doffing, and all other protocols relating to COVID-19.
- 4** Employers shall provide the highest level of protection, including functioning negative pressure rooms and personal protective equipment for healthcare professionals providing care to possible and confirmed COVID-19 cases. Employers must ensure negative pressure rooms remain functional at all times during use. Highest level of PPE must include PAPR, coveralls meeting ASTM (American Standard for Testing and Materials) standard, gloves, temporary scrubs, and other protections.
- 5** Employers shall plan for surge of patients with possible or confirmed COVID-19, including plans to isolate, cohort, and to provide safe staffing.
- 6** Employers shall conduct a thorough investigation after a COVID patient is identified to ensure all staff and individuals who were exposed are identified and notified. Any healthcare professional who is exposed to COVID-19 will be placed on precautionary leave for at least 14 days and will maintain pay and other benefits during the full length of that leave.



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We are healthcare professionals and caregivers standing together for quality patient care, increased staffing levels, and safe working conditions. For more information visit: iamhealthcarepros.org

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OF GOVERNMENT, IAM Healthcare is asking the following:

- 1** All healthcare professionals must receive the highest level of protection in their workplaces, as determined by the precautionary principle.

- 2** The CDC must improve screening criteria and testing capacity to ensure prompt recognition of and response to COVID-19 cases.



- 3** The Occupational Safety and Health Administration must promulgate an Emergency Temporary Standard to protect healthcare professionals from emerging infectious diseases like COVID-19 as soon as possible.

- 4** Congress and the administration must ensure that any vaccine or treatment for COVID-19 that is developed with U.S. taxpayer dollars is provided to the American public when needed for free.

- 5** Congress must act immediately to pass an emergency spending package to fund the emergency response to the COVID-19 outbreak.



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